

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Chatham County: Morris
Employee Organization: Chatham Borough DPW Association Employees in Unit: 17
Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2015
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,129,648</u>	<u>\$1,181,299</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$0</u>	<u>\$0</u>
Item 4 <u>Certifications</u>	<u>\$28,905</u>	<u>\$18,883</u>
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,158,553</u> (Total)	<u>\$1,200,182</u> (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$1,158,553

Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>1/1/2015</u>		
Percent Increase	<u>1.5</u>	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>		
Total cost of increase	<u>\$20,372</u>	<u>\$23,980</u>	<u>\$24,460</u>	<u>\$24,949</u>		
Total base salary (successor agreement)	<u>\$1,199,018</u>	<u>\$1,222,999</u>	<u>\$1,247,459</u>	<u>\$1,272,408</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.88
Dollar Impact (average per year over term of agreement) \$22,777.26

Section VIHealth Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	<u>\$265,814</u>	<u>\$293,196</u>				
Employee Contributions	<u>\$0</u>	<u>\$17,961</u>				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by: Timothy B. Day Title: Chief Financial Officer
Print Name
Timothy B. Day Digitally signed by Timothy B. Day
Date: 2015.08.07 12:16:58 -0400 Date: 8/7/2015
Signature